

MOTIVATED YOUTH ACADEMY
Regular Meeting of the Board of Directors

Minutes

Thursday, March 4, 2021

Closed Session Begins at 12:30 p.m.

Regular Meeting Begins at 12:45 p.m.



1185 Calle Dulce, Chula Vista, CA 91910
39251 Camino Las Hoyas, Indio, CA 92203
1160 Cuyamaca Avenue, Chula Vista, CA 91911
1545 Apache Drive, Chula Vista, CA 91910
25 Kingston Court E., Coronado CA 92118

Zoom Meeting Information

Dial In: 1-669-900-9128

Meeting ID: 917 7346 2337

Join URL: <https://zoom.us/j/91773462337>

1. CALL TO ORDER AND ROLL CALL

Time 12:31 p.m.

1.1. Roll Call

William Hall	President - <i>Present</i>
Michael Humphrey	Vice President - <i>Present</i>
Steve Fraire	Clerk - <i>Present</i>
Peter Matz	Member - <i>Absent for Roll Call</i>
Larry Alvarado	Member - <i>Present</i>

2. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of March 4, 2021.

Moved by MHumphrey Seconded by SFraire

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Peter Matz				X
Larry Alvarado	X			

Motion carried unanimously, 4-0.

3. PUBLIC COMMENT - CLOSED SESSION

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board’s jurisdiction under section 8.0 Public Comments at Board Meetings.

4. ADJOURN TO CLOSED SESSION

Time: 12:33 p.m.

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 5.0.

Moved by MHumphrey Seconded by SFraire

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Peter Matz				X
Larry Alvarado	X			

Motion carried unanimously, 4-0.

5. CLOSED SESSION

Conference with Legal Counsel regarding Potential Litigation: 2 matters

There is significant exposure to litigation against the Agency pursuant to Government Code Section 54956.9(d)(2)

6. RECONVENE REGULAR MEETING

Time: 12:51 p.m.

William Hall, Board President reported out “no action was taken during the closed session.”

Peter Matz joined the meeting during the Closed Session.

7. PLEDGE OF ALLEGIANCE

Led by: William Hall

8. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

9. CORRESPONDENCE/PROPOSALS/REPORTS

9.1. School Highlights, Presented by Dawn Zwibel, Executive Director and *Bill Dobson*,
Assistant Director

10. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Consent Calendar - Board Meeting Minutes

10.1. Minutes of the Regular Board meeting that was held on February 11, 2021

Consent Calendar - Business/Financial Services

10.2. Check Register - February 2021

Consent Calendar - Policy Development

10.3. Approval of existing board policies reviewed and revised by staff for the 2020-2021 school year.

Board Policies: Revise

4000 Series - Personnel Services

- 4000-MYA Personnel Concepts and Roles Policies
- 4010-MYA At-Will Employment Policy
- 4015-MYA Equal Employment Opportunity Policy
- 4020-MYA Background Check Policy
- 4025-MYA Tuberculosis Risk Assessment and Examination Policy
- 4030-MYA Immigration Compliance Policy
- 4035-MYA Mandated Reporter - Child Abuse and Neglect Reporting Policy
- 4040-MYA Corporal Punishment Policy
- 4045-MYA Professional Boundaries Policy
- 4050-MYA Whistleblower Policy
- 4055-MYA Internal Complaint Policy

- 4060-MYA Prohibiting Unlawful Harassment, Discrimination, and Retaliation Policy
- 4065-MYA Meal Period and Rest Break Policy
- 4070-MYA Lactation Accommodation Policy
- 4075-MYA Drug, Alcohol, Tobacco-Free Workplace Policy
- 4080-MYA Acceptable Use of Technology Policy
- 4085-MYA Payroll Withholdings Policy
- 4105-MYA Paid Sick Leave Policy
- 4110-MYA Pregnancy Disability Leave Policy
- 4125-MYA Victims of Crime Policy
- 4130-MYA Remote Work Policy

Moved by LAlvarado

Seconded by PMatz

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Peter Matz	X			
Larry Alvarado	X			

Motion carried unanimously, 5-0.

11. BUSINESS/FINANCIAL SERVICES

11.1. (Action) Approval of the Second Interim Financial Report

It is recommended the Board approve the Second Interim Financial Report for Motivated Youth Academy (#1628) for the 2020-2021 school year.

Presented by Karl Yoder.

Moved by SFraire

Seconded by PMatz

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Peter Matz	X			
Larry Alvarado	X			

Motion carried unanimously, 5-0.

12. POLICY DEVELOPMENT**12.1. (Action) Approval of New Board Policies**

It is recommended the Board approve the proposed policies. These policies will replace the current policies and will allow the Board to address any related complaints or issues that may be raised in the school/work environment.

4000 Series - Personnel Services

4170-MYA Injury and Illness Prevention Policy

4170E-MYA Injury and Illness Prevention Plan

Moved by MHumphrey Seconded by SFraire

<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Peter Matz	X			
Larry Alvarado	X			

Motion carried unanimously, 5-0.

13. CALENDAR

The next scheduled meeting will be held virtually on April 15, 2021.

14. BOARD COMMENTS

Board Member Peter said he visited the website, and said there are three video testimonials by students that are very powerful. He recommended others view them saying they are good and well done. The Board also said it is great we have a program to help students like the snowboarder from San Clemente. Everything MYA does provides the students tools and a safety network. Board President Bill talked about the last graduation when a young man showed up to thank MYA for helping him get situated after graduation. They thanked the team for keeping MYA financially solid, saying the reports look strong and we are going to have lots of reserve. Great job everyone!

15. CEO COMMENTS

The CEO echoes the Board Members comments, saying every student has a story to tell. As he looks back at his career in education, he said he has never had a student that went to the Olympics, if it is meant to be it will be, it's more about the journey. We have really exceptional students due to the work that MYA does and asked them to keep him up-to-date about the upcoming graduation in June. He gave a shout out to Gigi for the administrative work she does, and to MYA for their great work. Thank you!

16. ADJOURNMENT

The Regular meeting of the Board of Directors adjourned at 1:11p.m.

Moved by LAlvarado


Seconded by SFraire


<u>Roll Call Vote:</u>	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Steve Fraire	X			
Peter Matz	X			
Larry Alvarado	X			

Motion carried unanimously, 5-0.

Signed:

Signed:

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Kurt Madden
Secretary, Governing Board

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Steve Fraire
Clerk, Governing Board